



PROFESSIONAL HISTORY

Therese Marie LLC – Coaching Leaders ♦ Developing Careers (2004 – Present)
Executive coach specializing in leadership development, recovery coaching, and career transition. Executive recruiter connecting organizations with the 'right fit' leaders.

WJBK FOX2 (2008 – 2009)
On-Air Career Coach, offering tips and advice to jobseekers on FOX2 Detroit Morning Show.

Author, "Yes! You Can Land a Job (even) In a Crummy Economy" (2009)
Facilitation of workshops designed to teach jobseekers effective job search skills.

McShane Professional Search, LLC (2000 – 2008)
Owner of retained search firm specializing in placement of assistants to top executives in Michigan.

Office Mates5 – Management Recruiters International (MRI) (1989 – 1999)
Certified Senior Account Manager and recipient of numerous national awards specialized in placing clerical and administrative candidates within companies throughout Southeast Michigan.

Tempro (Temporary Professionals, Inc.) (1987 – 1989)
Placement Specialist responsible for placement of temporary medical and administrative staff.

Chevrolet Detroit Gear & Axle (now American Axle & Manufacturing) (1983 – 1987)
Human Resources Representative assigned to Labor Relations, Employee Relations, Workers Compensation, and Salaried Administration.



EDUCATION & TRAINING

Wayne State University School of Business Administration
Bachelor of Arts, 1986
Management (Personnel and Industrial Relations)

Leadership University – B-Coach
An emergent, multilevel, integrated leadership development coaching system
Certificate, 2005

NAADAC Institute
Continuing education courses on addiction & recovery, 2012 - Present

AFFILIATIONS

WSU School of Business Alumni Association
Past President/Advisor, 2010 - 2012
President, 2005 – 2010
VP – Communications, 2004 – 2005
Distinguished Alumna of the Year, 2007

Michigan Association of Alcohol & Drug Abuse Counselors (MAADAC)
Member, 2012 – Present
Board of Directors/Membership Chair – 2013 - 2016

National Association of Alcohol & Drug Abuse Counselors (NAADAC)
Member, 2012 - Present

Recovery Coaches International (RCI)
Member, 2013 - Present

International Coach Federation (ICF) – Michigan Chapter
Founding Member, 2004
Membership Committee Co-Chair, 2010 - 2012

SHRM - Human Resource Association of Greater Detroit
Workplace Readiness Committee, 2009 - 2011

12-Step Fellowship for Friends & Families of Alcoholics
Public Outreach Coordinator (Oakland County) 2010 – 2012
Sponsor for Teen Group – 2012 - present

Executive Women International - Detroit/Windsor Chapter (EWI)
Membership Director, 2002 – 2004
Membership Co-Chair, 2010

ALS of Michigan
Board Member, 2004 – 2010